

TERMS AND CONDITIONS

I confirm that the information I have provided is correct and can be verified by references from previous employers and/or professional bodies specified. I undertake to inform Aligra of the outcome of all introductions and/or interviews to companies or agents.

Aligra provides work-finding services to its clients and work-seekers. We must process personal data (including sensitive personal data) so that we can provide these services – in doing so, we act as a data controller. Therefore, we have asked for your personal data on this form. When we process your personal data, we must do so in accordance with data protection laws. Those laws require us to give you a Privacy Statement to explain how we manage your personal data which can be found at aligra.co.uk. Additionally, whilst on assignment from Aligra, I will regard all available information as confidential and I will not divulge it to any third parties.

Aligra is committed to a policy of equal opportunities for all work seekers and shall always adhere to such a policy and will review on an on-going basis on all aspects of recruitment to avoid unlawful or undesirable discrimination. We will treat everyone equally irrespective of gender, sexual orientation, gender reassignment, marital or civil partnership status, age, disability, colour, race, nationality, ethnic or national origin, religion or belief, political beliefs or membership or non-membership of a trade union and we place an obligation upon all staff to respect and act in accordance with the policy.

Aligra shall not discriminate unlawfully when deciding which candidate/temporary worker is submitted for a vacancy or assignment, or in any terms of employment or terms of engagement for temporary workers. Aligra will ensure that each candidate is assessed only in accordance with the candidate's merits, qualification, and ability to perform the relevant duties required by the vacancy.

All employers have a Health and Safety Policy stating who is responsible for H&S and the arrangements that are put in place. It is your responsibility to familiarise yourself with this policy, particularly the procedures for fire, first aid and accidents upon arrival at the client's premises. All workers have a duty under the H&S Act to take reasonable care to safeguard their own safety and the safety of others. The Act also requires workers not to interfere with or misuse anything provided to protect health, safety or welfare in compliance with the act.

As part of Aligra's commitment to the welfare of our temporary workers and the broader community, £1 will be deducted weekly from all our temporary workers' payments. This amount will be directed to the Aligra Foundation, a charitable organisation designed to support our workers and their communities.

If you choose not to participate in this initiative and prefer not to have the £1 deduction, you have the option to opt-out after completing your registration. To do so, please send an email to info@aligra.co.uk indicating your decision. Your choice to opt-out will be respected, and no deductions will be made from your payment in relation to the Aligra Foundation.